



U.S. AIR FORCE



Promotion Plans Sep 03

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24 Nov 03



U.S. AIR FORCE

CPR-GS-1101-13A2-NS

APDP Level 2; Non-Sup or 1st Level Sup



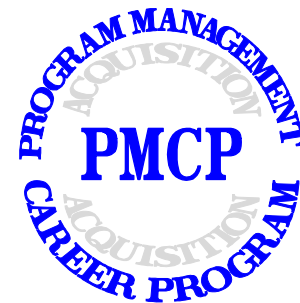
Points	Requirement
Required	APDP Level II in Any Acquisition Function
Required	12 Months Program Mgmt. Experience at GS-12 or greater
1000	APDP Level II in Program Management
1000	12 Months SPO Experience at GS-12 or greater
500	Any Bachelors Degree
400	Any Masters Degree
100	DAWIA/APDP/PM-Enhancing Masters Degree
25	PME: IDE or SDE
75 max	Functional Mobility: 25 for Each Acquisition Function; 12 months GS-11 or greater
100 max	Organizational Mobility: ALC 10, Center/Test Center/Range 10, Lab 10, Other 10; SPO 20; Joint 30; MAJCOM/FOA 30; Department 40; 12 months GS-11 or greater
100	APDP Level III in Any Acquisition Function



U.S. AIR FORCE

CPR-GS-1101-13A2-S

APDP Level 2; 2nd Level Supervisor



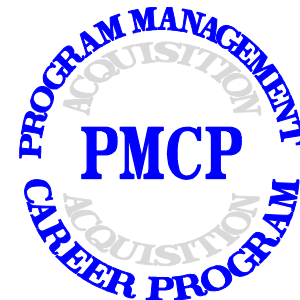
Points	Requirement
Required	APDP Level II in Any Acquisition Function
Required	12 Months Program Mgmt. Experience at GS-12 or greater
1000	APDP Level II in Program Management
1000	12 Months SPO Experience at GS-12 or greater
500	Any Bachelors Degree
400	Any Masters Degree
100	DAWIA/APDP/PM-Enhancing Masters Degree
25	PME: IDE or SDE
75 max	Functional Mobility: 25 for Each Acquisition Function; 12 months GS-11 or greater
100 max	Organizational Mobility: ALC 10, Center/Test Center/Range 10, Lab 10, Other 10; SPO 20; Joint 30; MAJCOM/FOA 30; Department 40; 12 months GS-11 or greater
100	APDP Level III in Any Acquisition Function
150	12 Months Supervisory Experience at GS-12 or greater



U.S. AIR FORCE

CPR-GS-1101-14A2-NS

APDP Level 2; Non-Sup or 1st Level Sup



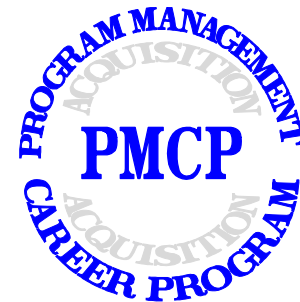
Points	Requirement
Required	Acquisition Corps or Corps-Eligible
Required	APDP Level II in Program Management
Required	12 Months Experience (any skill codes) at GS-13 or greater in an acquisition-coded position -OR- 12 Months Program Management Experience at GS-13 or greater
Required	12 Months Program Mgmt. Experience at GS-12 or greater
1000	12 Months SPO Experience at GS-12 or greater
500	Any Bachelors Degree
400	Any Masters Degree
100	DAWIA/APDP/PM-Enhancing Masters Degree
75 max	PME: IDE - 25; SDE - 50
150 max	Functional Mobility: 50 for Each Acquisition Function; 12 months GS-11 or greater
200 max	Organizational Mobility: ALC 20, Center/Test Center/Range 20, Lab 20, Other 20; SPO 40; Joint 60; MAJCOM/FOA 60; Department 80; 12 months GS-11 or greater
100	APDP Level III in Any Acquisition Function



U.S. AIR FORCE

CPR-GS-1101-14A2-S

APDP Level 2; 2nd Level Supervisor



Points	Requirement
Required	Acquisition Corps or Corps-Eligible
Required	APDP Level II in Program Management
Required	12 Months Experience (any skill codes) at GS-13 or greater in an acquisition-coded position -OR- 12 Months Program Management Experience at GS-13 or greater
Required	12 Months Program Mgmt. Experience at GS-12 or greater
1000	12 Months SPO Experience at GS-12 or greater
500	Any Bachelors Degree
400	Any Masters Degree
100	DAWIA/APDP/PM-Enhancing Masters Degree
75 max	PME: IDE - 25; SDE - 50
150 max	Functional Mobility: 50 for Each Acquisition Function; 12 months GS-11 or greater
200 max	Organizational Mobility: ALC 20, Center/Test Center/Range 20, Lab 20, Other 20; SPO 40; Joint 60; MAJCOM/FOA 60; Department 80; 12 months GS-11 or greater
100	APDP Level III in Any Acquisition Function



CPR-GS-1101-14A3-NS

APDP Level 3; Non-Sup or 1st Level Sup



U.S. AIR FORCE

Points	Requirement
Required	Acquisition Corps or Corps-Eligible
Required	APDP Level II in Program Management
Required	12 Months Experience (any skill codes) at GS-13 or greater in an acquisition-coded position -OR- 12 Months Program Management Experience at GS-13 or greater
Required	12 Months Program Mgmt. Experience at GS-12 or greater
1000	12 Months SPO Experience at GS-12 or greater
500	Any Bachelors Degree
400	Any Masters Degree
100	DAWIA/APDP/PM-Enhancing Masters Degree
75 max	PME: IDE - 25; SDE - 50
150 max	Functional Mobility: 50 for Each Acquisition Function; 12 months GS-11 or greater
200 max	Organizational Mobility: ALC 20, Center/Test Center/Range 20, Lab 20, Other 20; SPO 40; Joint 60; MAJCOM/FOA 60; Department 80; 12 months GS-11 or greater
100	APDP Level III in Any Acquisition Function



CPR-GS-1101-14A3-S

APDP Level 3; 2nd Level Supervisor



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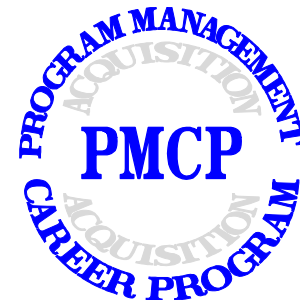
Points	Requirement
Required	Acquisition Corps or Corps-Eligible
Required	APDP Level II in Program Management
Required	12 Months Experience (any skill codes) at GS-13 or greater in an acquisition-coded position -OR- 12 Months Program Management Experience at GS-13 or greater
Required	12 Months Program Mgmt. Experience at GS-12 or greater
1000	12 Months SPO Experience at GS-12 or greater
500	Any Bachelors Degree
400	Any Masters Degree
100	DAWIA/APDP/PM-Enhancing Masters Degree
75 max	PME: IDE - 25; SDE - 50
150 max	Functional Mobility: 50 for Each Acquisition Function; 12 months GS-11 or greater
200 max	Organizational Mobility: ALC 20, Center/Test Center/Range 20, Lab 20, Other 20; SPO 40; Joint 60; MAJCOM/FOA 60; Department 80; 12 months GS-11 or greater
100	APDP Level III in Any Acquisition Function
200	Program Manager's Course PMT 302 or PMT 352



U.S. AIR FORCE

CPR-GS-1101-15A2-S

APDP Level 2; 2nd Level Supervisor



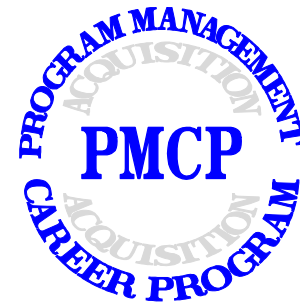
Points	Requirement
Required	Acquisition Corps or Corps-Eligible
Required	APDP Level II in Program Management
Required	12 Months Experience (any skill codes) at GS-14 or greater in an acquisition-coded position -OR- 12 Months Program Management Experience at GS-14 or greater
Required	12 Months Program Mgmt. Experience at GS-12 or greater
1000	12 Months SPO Experience at GS-12 or greater
500	Any Bachelors Degree
400	Any Masters Degree
100	DAWIA/APDP/PM-Enhancing Masters Degree
75 max	PME: IDE - 25; SDE - 50
300 max	Functional Mobility: 100 for Each Acquisition Function; 12 months GS-11 or greater
400 max	Organizational Mobility: ALC 40, Center/Test Center/Range 40, Lab 40, Other 40; SPO 80; Joint 120; MAJCOM/FOA 120; Department 160; 12 months GS-11 or greater
100	APDP Level III in Any Acquisition Function



U.S. AIR FORCE

CPR-GS-1101-15A3-S

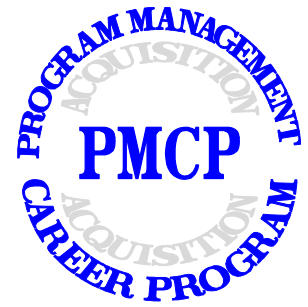
APDP Level 3; 2nd Level Supervisor



Points	Requirement
Required	Acquisition Corps or Corps-Eligible
Required	APDP Level II in Program Management
Required	12 Months Experience (any skill codes) at GS-14 or greater in an acquisition-coded position -OR- 12 Months Program Management Experience at GS-14 or greater
Required	12 Months Program Mgmt. Experience at GS-12 or greater
1000	12 Months SPO Experience at GS-12 or greater
500	Any Bachelors Degree
400	Any Masters Degree
100	DAWIA/APDP/PM-Enhancing Masters Degree
75 max	PME: IDE - 25; SDE - 50
300 max	Functional Mobility: 100 for Each Acquisition Function; 12 months GS-11 or greater
400 max	Organizational Mobility: ALC 40, Center/Test Center/Range 40, Lab 40, Other 40; SPO 80; Joint 120; MAJCOM/FOA 120; Department 160; 12 months GS-11 or greater
100	APDP Level III in Any Acquisition Function



U.S. AIR FORCE

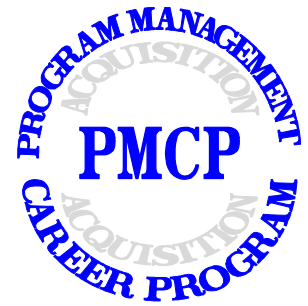


Criteria Definitions



U.S. AIR FORCE

Acquisition Corps



- All GS-14s and above are Critical Acquisition Positions (CAPs) requiring Acquisition Corps eligible/member
- Acquisition Corps eligibility:
 - GS-13
 - Bachelor's Degree
 - 24 semester hours in business related subjects/24 semester hours in your acquisition career field and 12 semester hours in business
 - 48 months of APDP-coded experience in acquisition
 - Level II certification in any functional area
 - Performance that is “fully satisfactory” in all areas of the most current appraisal
- Additional information at:
http://www.safaq.hq.af.mil/acq_workf/career_training/apdp/dawia-page.html



U.S. AIR FORCE

Acquisition Corps



- If you are a GS-13, check your records
 - Data elements show
 - Qual Basis Degree
 - Qual Basis Hours
 - Qual Basis Experience
 - Qual Basis Grade
 - Corps Member (A) or Corps Eligible (E)
 - Education code 004907 or 004908 shows completion of 24 or 24/12 business units
 - APDP Level II certification in any function
 - If you are a GS-14/-15, your records should reflect Acq Corps membership



U.S. AIR FORCE

Program Mgmt Experience Qualifying Skill codes



- CMCUNBZAF (Acquisition Program Management)
- BLBUNBZAF (General Engineer/Sys Acq/PM)
- BPXZAF (Electronics Engineer/PM)
- APMZAF (Computer Specialist/PM)
- ZAF (Program Management)
- BLBTEFZAF (Gen Engr/Technology Development/PM)
- BPRZAF (Mechanical Engr/PM)



U.S. AIR FORCE

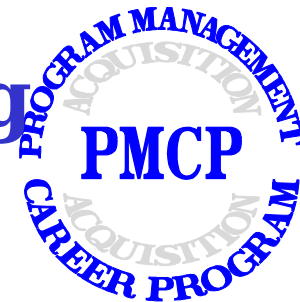


SPO Experience

- Position Location:
 - J Psns @ Joint Act (Multi-Svc)
 - L Psns @ Prod Div (Progrm Ofc)
 - M Psns @ Ctr (Program Ofc)
 - with -
 - Any Acquisition Function Code
- Position Location of:
 - A Positions at Department
 - B Positions at Major Command
 - with -
 - Acquisition Code:
 - A Program Management
 - V Prog Mt Oversight



DAWIA/APDP/PM-Enhancing Master's Degrees (1)



U.S. AIR FORCE

00058
3 National Security Strategy

00058
4 ICAF National Resource Strategy

04020
1 Architecture (040201)

04030
1 City/Urban, Community & Regional Planning (040301)

04040
1 Architectural Environmental Design (040401)

04050
1 Interior Architecture (040501)

04999
9 Architecture & Related Programs (049999)

11010
1 Computer & Information Sciences (110101)

11010
3 Information Technology (110103)

11019
9 Computer and Information Sciences (110199)

11040
1 Information Sciences & Systems (110401)

11050
1 Computer Systems Analysis (110501)

11070
1 Computer Science (110701)

11090
1 Computer Systems Networking and Telecommunications (110901)

11100
2 System, Networking, and Lan/Wan Management/Manager (111002)

11999
9 Computer & Information Sciences (119999)

14010
1 Engineering (140101)

14020
1 Acquisition, Administrative & Information Engineering (140201)

140901 Computer Engineering (140901)

140902 Computer Hardware Engineering (140902)

140903 Computer Software Engineering (140903)

140999 Computer Engineering (140999)

Electrical, Electronics & Communication Engineering (141001)

141001

141101 Engineering Mechanics (141101)

141201 Engineering Physics (141201)

141301 Engineering Science (141301)

141401 Environmental/Environmental Health Engineering (141401)

141801 Material Engineering (141801)

141901 Mechanical Engineering (141901)

142001 Metallurgical Engineering (142001)

142101 Mining & Mineral Engineering (142101)

142201 Naval Architecture & Marine Engineering (142201)

142301 Nuclear Engineering (142301)

142401 Ocean Engineering (142401)

142501 Petroleum Engineering (142501)

142701 Systems Engineering (142701)

142801 Textile Sciences & Engineering (142801)

143101 Materials Science (143101)

143201 Polymer/Plastics Engineering (143201)

143401 Forest Engineering (143401)

143501 Industrial Engineering (143501)

143601 Manufacturing Engineering (143601)

143701 Operations Research (143701)

143801 Surveying Engineering (143801)

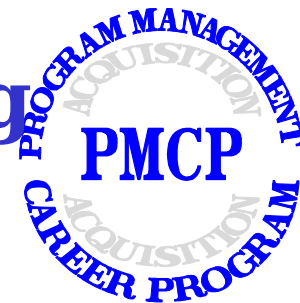
143901 Geological/Geophysical Engineering (143901)

149999 Engineering (149999)

150702 Quality Control Technician (150702)



DAWIA/APDP/PM-Enhancing Master's Degrees (2)

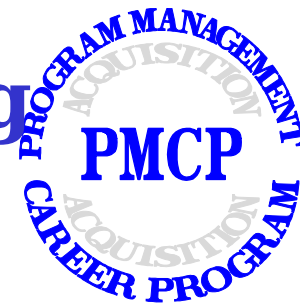


U.S. AIR FORCE

151501	Engineering/Industrial Management (151501)	400502	Analytical Chemistry (400502)
220101	Law (LL.B., J.D.) (220101)	400503	Inorganic Chemistry (400503)
229999	Legal Professions and Studies (229999)	400504	Organic Chemistry (400504)
270101	Mathematics (270101)	400506	Physical & Theoretical Chemistry (400506)
270102	Algebra and Number Theory (270102)	400507	Polymer Chemistry (400507)
270103	Analysis and Functional Analysis (270103)	400508	Chemical Physics (400508)
270104	Geometry/Geometric Analysis (270104)	400599	Chemistry (400599)
270105	Topology and Foundations (270105)	400601	Geology (400601)
270199	Mathematics (270199)	400602	Geochemistry (400602)
270301	Applied Mathematics (270301)	400603	Geophysics & Seismology (400603)
270303	Computational Mathematics (270303)	400604	Paleontology (400604)
270399	Applied Mathematics (270399)	400605	Hydrology and Water Resources Science (400605)
270501	Mathematical Statistics (270501)	400606	Geochemistry and Petrology (400606)
270502	Mathematical Statistics and Probability (270502)	400607	Oceanography, Chemical and Physical (400607)
270599	Statistics (270599)	400699	Geological & Related Sciences (400699)
279999	Mathematics (279999)	400801	Physics (400801)
300601	Systems Science & Theory (300601)	400802	Chemical & Atomic/Molecular Physics (400802)
300801	Mathematics & Computer Science (300801)	400804	Elementary Particle Physics (400804)
400101	Physical Sciences (400101)	400805	Plasma & High-Temperature Physics (400805)
400201	Astronomy (400201)	400806	Nuclear Physics (400806)
400202	Astrophysics (400202)	400807	Optics (400807)
400203	Planetary Astronomy and Science (400203)	400808	Solid State & Low-Temperature Physics (400808)
400299	Astronomy and Astrophysics (400299)	400809	Acoustics (400809)
400401	Atmospheric Sciences & Meteorology (400401)	400810	Theoretical & Mathematical Physics (400810)
400402	Atmospheric Chemistry and Climatology (400402)	400899	Physics (400899)
400403	Atmospheric Physics and Dynamics (400403)	409999	Physical Sciences (409999)
400404	Meteorology (400404)	440401	Public Administration (440401)
400499	Atmospheric Sciences and Meteorology (400499)	440501	Public Policy Analysis (440501)
400501	Chemistry (400501)	449999	Public Administration & Services (449999)



DAWIA/APDP/PM-Enhancing Master's Degrees (3)



U.S. AIR FORCE

450601	Economics (450601)
450602	Applied & Resource Economics (450602)
450603	Econometrics & Quantitative Economics (450603)
450604	Development Economics & International Development (450604)
450605	International Economics (450605)
450699	Economics (450699)
450901	International Relations & Affairs (450901)
451001	Political Science (451001)
451002	American Government & Politics (451002)
451099	Political Science & Government (451099)
520101	Business (520101)
520201	Business Administration & Management (520201)
520202	Purchasing, Procurement & Contracts Management (520202)
520203	Logistics & Materials Management (520203)
520204	Office Supervision & Management (520204)
520205	Operations Mgmt & Supervision (520205)
520206	Non-Profit & Public Management (520206)
520207	Customer Service Management (520207)
520208	E-Commerce/Electronic Commerce (520208)
520209	Transportation/Transportation Management (520209)
520299	Business Administration & Management (520299)
520301	Accounting (520301)
520302	Accounting Technician (520302)
520303	Auditing (520303)
520304	Accounting and Finance (520304)
520305	Accounting and Business/Management (520305)
520399	Accounting (520399)
520501	Business Communications (520501)
520601	Business/Managerial Economics (520601)

520701	Enterprise Mgmt & Operation (520701)
520702	Franchise Operation (520702)
520703	Small Business Administration/Management (520703)
520799	Enterprise Mgmt & Operation (520799)
520801	Finance (520801)
520803	Banking & Financial Support Services (520803)
520804	Financial Planning (520804)
520806	International Finance (520806)
520807	Investments & Securities (520807)
520808	Public Finance (520808)
520809	Credit Management (520809)
520899	Financial Mgmt & Services (520899)
521001	Human Resources Management (521001)
521002	Labor/Personnel Relations & Studies (521002)
521003	Organizational Behavior Studies (521003)
521099	Human Resources Management (521099)
521101	International Business (521101)
521201	Mgmt Information Systems & Business Data Processing (521201)
521299	Business Information & Data Processing Services (521299)
521301	Mgmt Science (521301)
521302	Business Statistics (521302)
521304	Actuarial Science (521304)
521399	Business Quantitative Methods & Mgmt Science (521399)
521401	Business Marketing & Marketing Management (521401)
521402	Marketing Research (521402)
521403	International Business Marketing (521403)
521499	Marketing Mgmt & Research (521499)
529999	Business Mgmt & Administrative Services (529999)



Professional Military Education (1)



- Intermediate Developmental Education
(IDE)

A5A	Naval Command & Staff College
AC2	Armed Forces Staff College
ACS	Air Command & Staff College
AGJ	Army Cmd/Gen Staff Officer Crs
AAN	Legis Fellowship Program

Codes Also Counted:

10ACS	Navy-Air Command and Staff College
10AAN	NV - Legis Fellows Program
15LEG	AR - Legis Fellows Program



Professional Military Education (2)



U.S. AIR FORCE

- Senior Developmental Education (SDE)

ACB	Army War College
ACI	Naval War College
ACR	Air War College
ACT	National War College
ACU	Industrial College of the Armed Forces
ACX	RAND Fellows

Codes Also Counted:

15AWC	AR-Air War College
12AWC	AR-Army War College
12AWN	AR-Army War College-NR
10ACR	NV-Air War College
10ACB	NV-Army War College
10ACI	NV-Naval War College
15ICA	AR-Industrial College of the Armed Forces
12NWC	AR-National War College
10ACU	NV-Industrial College of the Armed Forces
10ACT	NV-National War College



Functional Mobility



U.S. AIR FORCE

Each of the following groups counts as one function:

4	Program Management Specialist
A	Program Management
B	Deputy Program Manager
N	Program Executive Officer
V	Acquis Mgt Oversight
M	Acquis Logistics Mgt Personnel
G	Manuf & Production
H	Production, Qaulity & Manuf

I	SPRDE-Science & Technology Manager
J	Quality Engineers & Scientists
O	Scientist
Q	Developmental Engineer
S	SPRDE-Systems Engineer
6	Senior Contracting Official
C	Contracting
E	Purch & Procur Asst

Each of the following counts individually as one function:

- 3 Configuration/Data Management
- D Industrial Property Management
- F Facilities Engineering
- K Bus, Cost Est, Fin Mgt
- R Information Technology
- T Test & Eval Engrng
- U Auditing
- X Educ, Tng, Career Dev



Organizational Mobility (Position Location Code)



U.S. AIR FORCE

- **ALC**
E Positions at Depot/ALC
- **Center/Test Center/Range**
F Psns @ Ctr/TstCtr/Rge/Nt
Pr Of
- **Lab**
H Positions at Laboratory
- **Other**
C Positions at Region/Area
D Psns @ Subcomd or
Numbrd AF
K Psns @ Div/Not Progrm Ofc
Q Psns @
Bse/Site/Wng/Instl/Act
R Positions at Plant/AFPro
- **SPO**
L Psns @ Prod Div (Progrm
Ofc)
M Psns @ Ctr (Program Ofc)
- **Joint**
J Psns @ Joint Act (Multi-Svc)
- **MAJCOM/FOA**
B Positions at Major
Command
U Psns @ Field Optng Agcy,
Etc
- **Department**
A Positions at Department



U.S. AIR FORCE

Recognized Acquisition Certifications



AB2, AB3 Acq Bus Cost Est & Fin Mgt Cert
ACB, ACC Contracting Acq Cert
AI2, AI3 Information Technology Cert
AL2, AL3 Logistics Acq Cert
AM2, AM3 Program Mgt Cert
AP2, AP3 Manuf/Prod Acq Cert
AQ2, AQ3 Qual Assur Acq Cert
AR2, AR3 SPRDE-Science and Technology
Mgr Cert
AS2, AS3 SPRDE-Systems Engineer Cert
AT2, AT3 Scientists, Engineers, Test & Eval, Acq Cert
AU2, AU3 Scientist Cert
AV2, AV3 Develop Engineer Crt



U.S. AIR FORCE

Program Manager's Course Training Codes



BU1 PMT 302 – Adv. Program
Management

BBW PMT 301 Program Mgmt – Hist.

BZG PMT 352 Program Mgmt. Office
Course

BZJ PMT 352 Program Mgmt. Office
Course



U.S. AIR FORCE



Supervisory Codes

- 1 Supervisor
- 2 Supervisor or Manager
- 3 Manager
- 4 Supervisor (CSRA)